

**A COMPARISON OF STATE AGENCY APPOINTED OFFICIALS' SALARIES  
WITH THE EXECUTIVE BRANCH ELECTED OFFICIALS**

Data shown in **Green** are appointments made by Governor Gregoire  
Information from SCOAS as of 4/21/2006

Position	Current Annual Salary	Maximum Salary Approved by SCOAS
Secretary, Department of Transportation	160,000	175,440
<b>Director, Office of Financial Management</b>	<b>150,000</b>	<b>175,440</b>
<b>Secretary, Department of Social &amp; Health Services</b>	<b>150,000</b>	<b>175,440</b>
<b>GOVERNOR</b>	<b>148,035</b>	<b>N/A</b>
<b>Chief, State Patrol</b>	<b>135,000</b>	<b>139,320</b>
Director, Community, Trade & Economic Development	135,000	139,320
<b>Director, Department of Corrections</b>	<b>135,000</b>	<b>139,320</b>
<b>Director, Department of Ecology</b>	<b>135,000</b>	<b>139,320</b>
<b>Director, Department of Employment Security</b>	<b>135,000</b>	<b>139,320</b>
Director, Department of Fish & Wildlife	135,000	139,320
<b>Director, Department of Health</b>	<b>135,000</b>	<b>139,320</b>
<b>Director, Department of Information Services</b>	<b>135,000</b>	<b>139,320</b>
<b>Director, Department of Labor &amp; Industries</b>	<b>135,000</b>	<b>139,320</b>
<b>Director, Department of Personnel</b>	<b>135,000</b>	<b>139,320</b>
<b>Director, Department of Revenue</b>	<b>135,000</b>	<b>139,320</b>
<b>ATTORNEY GENERAL</b>	<b>134,577</b>	<b>N/A</b>
<b>Chair, Utilities &amp; Transportation Commission</b>	<b>115,000</b>	<b>118,680</b>
<b>Director, Department of Agriculture</b>	<b>115,000</b>	<b>118,680</b>
<b>Director, Department of Financial Institutions</b>	<b>115,000</b>	<b>118,680</b>
<b>Director, Department of General Administration</b>	<b>115,000</b>	<b>118,680</b>
<b>Director, Department of Licensing</b>	<b>115,000</b>	<b>118,680</b>
<b>Director, Department of Retirement Systems</b>	<b>115,000</b>	<b>118,680</b>
<b>Director, Department of Veterans Affairs</b>	<b>115,000</b>	<b>118,680</b>
<b>Director, Health Care Authority</b>	<b>115,000</b>	<b>118,680</b>
<b>Director, Lottery Commission</b>	<b>115,000</b>	<b>118,680</b>
Director, Parks & Recreation Commission	111,000	118,680
<b>COMMISSIONER OF PUBLIC LANDS</b>	<b>105,861</b>	<b>N/A</b>
<b>SUPERINTENDENT OF PUBLIC INSTRUCTION</b>	<b>105,861</b>	<b>N/A</b>
<b>AUDITOR</b>	<b>103,736</b>	<b>N/A</b>
<b>INSURANCE COMMISSIONER</b>	<b>103,736</b>	<b>N/A</b>
<b>SECRETARY OF STATE</b>	<b>103,736</b>	<b>N/A</b>
<b>TREASURER</b>	<b>103,736</b>	<b>N/A</b>
Director, Criminal Justice Training Commission	103,200	103,200
<b>Director, Human Rights Commission</b>	<b>103,200</b>	<b>103,200</b>
Director, Public Employment Relations Commission	103,200	103,200
Director, Washington State Historical Society	103,200	103,200
Director, Office of Administrative Hearings	98,740	118,680
Chair, Environmental Hearings Office	93,654	103,200
<b>Director, Interagency Com. for Outdoor Recreation</b>	<b>92,880</b>	<b>103,200</b>
Director, Workforce Training & Education Coord. Board	92,170	103,200
Director, Public Disclosure Commission	92,092	103,200
Growth Management Hearings Board (9 Members)	90,970	103,200
Chair, Liquor Control Board (position is 60%)	90,590	103,200
<b>Director, Traffic Safety Commission</b>	<b>90,000</b>	<b>92,880</b>
Director, Board of Accountancy	90,000	92,880
Chair, Industrial Insurance Appeals Board	89,285	118,680

Chair, Energy Facility Site Council (position is 80%)	88,755	103,200
Chair, Personnel Appeals Board	86,470	103,200
State Printer	85,656	103,200
Director, Board of Volunteer Firefighters	85,656	87,720
Director, State Conservation Commission	85,333	92,880
Director, Services for the Blind	85,200	92,880
Chair, Tax Appeals Board	82,960	103,200
Director, Eastern Washington State Historical Society	82,361	92,880
Chair, Indeterminate Sentence Review Board	82,145	103,200
Director, Horse Racing Commission	79,059	87,720
<b>LIEUTENANT GOVERNOR</b>	<b>77,382</b>	<b>N/A</b>
Director, Sentencing Guidelines Commission	77,205	92,880
Director, Minority & Women's Business Enterprises	76,500	92,880
Director, Council for Prevention of Child Abuse/Neglect	75,348	87,348
<b>Director, Asian-American Affairs Commission</b>	<b>75,000</b>	<b>87,720</b>
<b>Director, Hispanic Affairs Commission</b>	<b>75,000</b>	<b>87,720</b>
Executive Secretary, Personnel Appeals Board	75,000	92,880
Director, African-American Affairs Commission	75,000	87,720
<b>Director, Arts Commission</b>	<b>73,000</b>	<b>87,720</b>
Director, Pollution Liability Insurance Agency	70,000	92,880

**Notes:**

1. The Committee on Agency Officials' Salaries (SCOAS) sets the maximum salary for each position.
2. The governor sets the annual salary of each employee.
3. Some agency heads are appointed by the Governor; others are appointed by a board or commission whose chair and members are appointed by the Governor.

4/21/2006  
Agency Heads-Elected Officials